

# Exhibit D

----- Forwarded message -----

From: [REDACTED]

Date: Fri, Mar 22, 2019 at 6:06 PM

Subject: Workplace Concerns & Petitions

To: <[mary.chavez@therealreal.com](mailto:mary.chavez@therealreal.com)>, <[vanessa.mendieta@therealreal.com](mailto:vanessa.mendieta@therealreal.com)>, <[zaina.orbai@therealreal.com](mailto:zaina.orbai@therealreal.com)>, <[hr@therealreal.com](mailto:hr@therealreal.com)>

Cc: [REDACTED]

Hello again Mary & Vanessa,

As discussed, attached here are our signed petitions in regard to the concerns we are bringing forward against the The RealReal. Please see below.

In signing this, I acknowledge that in my time working for The RealReal, I have worked through my lunch and/or rest periods and was not compensated for it:

[REDACTED]

In signing this, I acknowledge that in my time working for The RealReal, I have received a written warning, for not making quota on days that I was out sick, otherwise off of work or was expected to make up work:

[REDACTED]

In signing this, I acknowledge that I have experienced retaliation, favoritism or a hostile work environment at The RealReal:

[REDACTED]

Conclusively, we would like to reiterate that these are company-wide issues, and that many employees are fearful to speak out due to fear of retaliation. We look forward to the outcome of this investigation.



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Sincerely,

[REDACTED]

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[REDACTED]